

Notice of Pendency and Proposed Settlement of Class Action

Mary Bowser v. HALO Branded Solutions, Inc., Circuit Court for the Fourteenth Judicial Circuit of Whiteside County, Illinois Case No. 2024LA18 (Lead) – Consolidated with Case No. 2024LA19

If you were notified of a Data Incident impacting HALO Branded Solution's System in 2024, you may be eligible for a payment from a class action settlement.

A Settlement has been reached in a class action lawsuit ("Lawsuit") about a data incident that occurred in November 2023, which potentially exposed personally identifiable information ("PII") of HALO Branded Solutions, Inc.'s ("HALO") current and former employees (the "Data Incident"). The Lawsuit alleges that HALO was responsible for the Data Incident because it did not take appropriate care to protect PII it collected. HALO denies the claims and denies any wrongdoing.

HALO records show you are a likely member of the Settlement Class and/or California Settlement Subclass, which consists of those individuals who were potentially affected by the Data Incident. The Settlement will reimburse eligible Settlement Class members who submit claims for: (1) unreimbursed, documented out-of-pocket expenses that resulted from the Data Incident, up to a maximum of \$1,000 per person; (2) unreimbursed, documented extraordinary expenses that were caused by the Data Incident, up to a maximum of \$5,000 per person; (3) lost time fairly traceable to the Data Incident up to five (5) hours at \$30 per hour; and (4) two years of credit monitoring and identity theft insurance through CyEx. Additionally, eligible California Settlement Subclass members who submit claims and were residing in California at the time of the Data Incident will receive \$75.

If you are a Settlement Class and/or California Settlement Subclass member and you want to receive any benefits from the Settlement, you must complete and submit a Claim Form along with any required supporting information. Claim Forms can be found and completed on this website: www.HaloDataSettlement.com. The deadline to submit a Claim Form is June 26, 2025. Your unique Login and Password on this Notice will be required to access the online and paper claim forms.

Login:

Password:

Settlement Class Members may also request exclusion from the Settlement or object to it. Requests for exclusion are due by **May 27, 2025**. Settlement Class Members who do not request exclusion can object to the Settlement. Objections are due by **May 27, 2025**. The Court will hold a Final Settlement Approval Hearing on **July 2, 2025 at 9:30 a.m.** at the Fourteenth Judicial Circuit of Whiteside County, Illinois, Whiteside County Courthouse, 200 E. Knox Street, Morrison, IL 61270, Courtroom A, to consider whether to approve the Settlement. The Court will hear objections, determine if the Settlement is fair, and consider Class Counsel's request for attorneys' fees, costs, and expenses of \$225,000 and service awards of up to \$2,000 for each of the Representative Plaintiffs. You or your own lawyer may ask to appear at the hearing to be heard by the Court, but you do not have to. The motion for attorneys' fees, costs, and expenses, and service awards for the Representative Plaintiffs, will be posted on www.HaloDataSettlement.com after it is filed with the Court.

The Court has appointed the following Class Counsel to represent the Settlement Class and California Settlement Subclass in this Lawsuit: Gary M. Klinger of Milberg Coleman Bryson Phillips Grossman, PLLC, 280 S. Beverly Dr., Beverly Hills, CA 90212, (917) 471-1894; Terence R. Coates of Markovits, Stock & Demarco, LLC, 119 E. Court St, Suite 530, Cincinnati, OH 45202, (513) 651-3700; and M. Anderson Berry of Clayco C. Arnold, APC, 865 Howe Ave., Sacramento, CA 95825, (916) 777-7777.

This is only a summary. For detailed information visit www.HaloDataSettlement.com or call **1-855-979-7127**. You may also contact the Settlement Administrator at HALO Data Settlement, c/o RG/2 Claims Administration, PO Box 59479, Philadelphia, PA 19102-9479